



RM Curtis & Co Ltd – Production Manager

Role:	Production Manager
Location:	Halstead, Essex
Contract Type	Permanent
Benefits	Laptop, mobile, bonus
Salary:	££ Competitive

RM Curtis & Co Ltd is a rapidly expanding food company focused on delivering the highest quality of products and service to our growing customer base. Specialists in dried fruits, nuts and seeds we have experienced significant double-digit growth in the past decade, supplying key customers in the retail, wholesale and manufacturing sectors of the UK food industry.

We have been importing products into the UK for over 160 years. We have made significant investment in our manufacturing facilities, giving us the capability to provide the highest quality packed products.

We are looking for an intelligent, resourceful, flexible Production Manager with great communication skills who is interested in joining and making a difference to our successful and highly driven team.

The Role

An experienced Production Manager, you'll be responsible for leading a production team through GMP. You'll use your experience to instil a culture of engagement, continuous improvement and lean working, improving the overall efficiency. You will have extensive experience in food manufacturing (essential) and will have worked in a FMCG environment with mid to high changeovers.

You will be responsible for:

- Managing and controlling the materials processing, packing of all products to customer specifications at optimum cost/efficiency.
- Utilising problem-solving techniques, team-building strategies, process-control and continuous improvement tools to meet and exceed the facilities KPI's
- Organising work flows, improve and develop SOP's
- Monitoring production to resolve issues
- Eliminating costs and prepare budgets
- Managing non-conformances
- Enforcing compliance, housekeeping, Health & Safety, product safety, legality, traceability, allergen management, quality and employment legislation
- Ensuring all products to customer specification as detailed on the daily production plan





- Controlling all direct costs to BoM's – labour, raw material waste, packaging waste and report P&L variances
- Identifying cost saving through continuous improvement and implement lean manufacturing processes and tools
- Managing Lead Engineer and approve maintenance work, purchasing etc.
- Assist Lead Engineer to manage, supervise, train and develop all production staff.
- Managing, supervising, training and developing all production staff. Recruit and hire additional personnel as required to support growth

As well as be hands on when the need arises

In this role you will be a member of:

- HACCP team
- Senior Management team
- Product Recall and Crisis Management teams

About you

You will have:

- Previous experience as a Production Manager
- Extensive knowledge of production management
- Some knowledge of food machinery/engineering is desirable
- Understanding of quality standards and Health and Safety regulations
- Knowledge of performance evaluation and budgeting concepts
- Experience in reporting on key production metrics
- Proficient in MS Office and MRP software
- Outstanding communication ability
- Excellent organisational skills and results driven

The role will be based at our Halstead office.

Please send us your current CV along with a covering letter outlining your existing package details to hr@rmcurtis.co.uk

***** STRICTLY - NO AGENCIES PLEASE *****

Please note that if you have not heard back from us within four weeks of submitting your application, you have been unsuccessful on this occasion.

