



## RM Curtis & Co Ltd : **Packaging Technologist**

Role: **Packaging Technologist**  
Salary Range: **Competitive**  
Location: **UK Based (Halstead, Essex)**

RM Curtis & Co Ltd is a major UK producer and importer of dried fruits, nuts and seeds. Our in-house and partner company brands include **Snacking Essentials** and **Eat Natural** giving us the additional benefits of insight and a closer connection to our end consumers.

As a group we have been importing products into the UK for over 160 years. More recently we have made significant investment in our UK manufacturing facilities, giving us the capability to produce the highest quality products. Specialists in fast moving consumer goods, we have driven strong double-digit growth in the past decade, supplying key customers in the multiple retail, discount, wholesale, foodservice, on-trade and cash and carry sectors of the UK food industry. We also supply in packaging that can be tailored to customer requirements and look after storage and delivery, from our BRC accredited facilities in Halstead.

We are currently seeking a permanent **Packaging Technologist** to join our team.

### **The Role**

As Packaging Technologist, you'll play a fundamental role in the development of new and existing products and contribute to a deeper understanding of our target consumers and pack solutions.

Reporting to our NPD Manager, you'll be involved in projects impacting upon our branded, retail, food service and bulk businesses, whilst working closely with and influencing key internal and external stakeholders.

You will be encouraged to push the boundaries of packaging innovation and development to the limits while being fully supported by the management team. As if that wasn't enough, your suppliers will bend over backwards to assist and ensure your samples and mock-ups are ready within short time frames.

It goes without saying, you must have a passion for packaging solutions, innovation and development. You will manage a variety of food packaging projects simultaneously, so it is essential you have the ability to manage your time effectively and work to a variety of time scales within this high-pressure environment.





## Main Purpose of Job

- Execute and deliver on a range of packaging development & implementation projects that will lead to continuous improvement in product design and performance. Management of the critical path for delivering such packaging as part of NPD process.
- Execute and deliver on projects designed to optimize business costs through rationalisation, specification alignment, specification reviews, factory efficiency, waste reduction and supplier tenders. Manage cost savings vs cost to deliver to ensure maximum benefits are delivered to the business.
- Manage site packaging specifications for all existing and new items.
- Support technical risk assessments on changes to packaging, and ensure that all risks are effectively managed.
- Monitor quality issues and provide troubleshooting and problem-solving resolutions for any identified problems.
- Evaluate and recommend enhancements to current portfolios which will support the customer experience, manufacturing efficiency and cost of goods.
- Input technical knowledge and customer insight within category team to ensure packaging development is aligned with all key customer requirements and meets financial measurements.

## Key tasks

- Support product developers with all packaging elements of NPD/EPD briefs from concept to launch with a **right first-time** approach (including sample submissions and sample amendments, customer presentations, critical path, trials, artwork and packaging development process, manufacturing and palletisation guidelines, post implementation reviews)
- Leads factory trials for new packaging to ensure that products are only progressed where truly feasible without risk to product integrity, technical standards and commercial viability.
- Build a strong relationship with the factory and technical teams.
- Understands the factory kit, process and limitations to ensure that they are considered within all new packaging. Highlight any risks to ensure that they are managed or mitigated.
- Brief suppliers and closely work with them in order to meet briefs in the best possible way.
- Coordinate suppliers' value engineering and innovation meetings where appropriate.
- Continuously keep up-to-date with innovations within the packaging industry around substrates, printing processes, machinery etc....
- Be aware of and continuously develop understanding of trends, consumer behaviours, insight and new opportunities which may present business opportunities for RM Curtis brands or customers. On a need by need basis, keep up to date with new launches through regular competitor shopping or directional shopping either on line or in person.





- Maintain the standards for product safety, legality, traceability, quality, hygiene and housekeeping requirements.
- Liaise with all departments including Marketing, Accounts, Technical, Quality, Sales, Engineering, Procurement, Transport and Distribution, Planning and Warehousing.
- Assist the Marketing team during brand development

## About you

Innovative, forward thinking, dynamic and bursting full of new ideas, you will ideally be educated to degree level in a technical discipline with excellent knowledge of packaging materials (especially flexibles and corrugated packaging). You are able to work autonomously but have proven ability to work as part of an effective team

### *Other key skills include:*

- Strong communication and project management skills
- Ability to be both hands on in the factory or desk based depending on projects / business needs, you can deal with a complexity of products, projects and customers
- Comfortable driving for results with a “right first time” approach to projects &/or problems
- Proven track record in applying your technical/scientific problem-solving ability with excellent attention to detail
- Sound knowledge of packaging materials and systems.
- Good knowledge of the packaging industry including key manufactures, processes and can-do attitude with ability to problem solve including root cause analysis
- Computer literate across Excel, Word and PowerPoint.
- Customer facing - to display a confident and knowledgeable manner in order to engage with customers
- Flexible to travel and attend launches outside normal office hours

**The role is office based at our offices in Halstead, Essex (CO9 2SU).**

Please send us your current CV along with a covering letter outlining your existing package details to [hr@rmcurtis.co.uk](mailto:hr@rmcurtis.co.uk)

**\*\*\* STRICTLY - NO AGENCIES PLEASE \*\*\***

Please note that if you have not heard back from us within three weeks of submitting your application, you have been unsuccessful on this occasion.

