



RM Curtis & Co Ltd – Engineering Manager

Role:	Engineering Manager
Location:	Halstead, Essex
Contract Type	Permanent
Salary:	££ Competitive

RM Curtis & Co Ltd is a rapidly expanding food company focused on delivering the highest quality of products and service to our growing customer base. Specialists in dried fruits, nuts and seeds we have experienced significant double-digit growth in the past decade, supplying key customers in the retail, wholesale and manufacturing sectors of the UK food industry.

We have been importing products into the UK for over 160 years. We have made significant investment in our manufacturing facilities, giving us the capability to provide the highest quality packed products.

We are looking for an experienced Engineering Manager who is interested in joining and making a difference to our successful and highly driven team.

The Role

Ideally with at least 3 years' FMCG Management, Engineering and Leadership experience, you will have experience of controlling budgets, coaching and developing team engineers and can provide vision and stability to the team.

Key responsibilities

- Ensure all engineering work is carried out in compliance with all aspects of **the Health & Safety at work** legislation and the company Health & Safety policy.
- Plan, organise and manage all aspects of engineering on site.
- Undertake capital project work for new installations, relocation, updating or re-design work.
- Manage all service contracts and renewal
- Provide a safe, effective and efficient service for the maintenance of plant and equipment.
- Maintain buildings and all facilities in order to satisfy the requirements of the production operations.
- Ensure continuity of production at the required output volumes, quality standards and within budget, so the operation plan may be achieved.
- Identify cost effective, essential mechanical and electrical spares.
- Coach, mentor and support all team members to optimise their performance
- Provide appropriate training and development opportunities for the team
- Carry out performance reviews and disciplinary procedures as required in liaison with HR
- Set and monitor objectives for the team to ensure all KPIs are met
- Manage and control departmental expenditure within agreed budgets

- Write an annual maintenance plan for each piece of machinery and to ensure all planned maintenance is completed in accordance to the plan.
- To complete accurately all maintenance documentation.
- Establish Maintenance Engineering strategies to achieve the overall plant reliability in line with the company goals, KPIs and budgetary objectives.
- Monitor spares for critical equipment to ensure a fast response to breakdowns.

Key Tasks

- Manage the reliability of the plant through the in-house system ensuring improvement of equipment uptime through predictive analysis and assessment.
- Carry out Root Cause Analysis or critical plant issues suggesting engineering solutions for major downtime incidents.
- Monitor spares for critical equipment to ensure a fast response to breakdowns.
- Promote effective communication between internal / external teams
- Maintain a positive Health, Safety and environmental culture in all staff and contractors on site.
- To provide a technical engineering back-up to management for all plant and equipment on site.
- To ensure that all plant and equipment on site is maintained, repaired or modified as necessary to maximise equipment availability, performance and output levels required to meet production demands.
- Manage all building and environmental repairs as required, either in house or use of outside contractors
- Manage/negotiate all annual service contracts to ensure best service
- To liaise with Production Manager on all new installation and project work
- Any other reasonable duties requested by a Director or General Manager

The role will be based at our Halstead office.

Please send us your current CV along with a covering letter outlining your existing package details to hr@rmcurtis.co.uk

***** STRICTLY - NO AGENCIES PLEASE *****

Please note that if you have not heard back from us within four weeks of submitting your application, you have been unsuccessful on this occasion.